

Press Release – UNLOCKING THE FEMALE POTENTIAL ESF 3.47

Another 15 organisations awarded with the Equality Mark

The National Commission for the Promotion of Equality (NCPE) formally certified another fifteen organisations with the Equality Mark during an award ceremony presided by Hon Minister for Justice, Dialogue and the Family Dr Chris Said. The organisations certified are: AdPro-Instruments Ltd, Alf Mizzi & Sons (Marketing) Ltd, BOV (Bank of Valletta), Deloitte, Directorate for Pharmaceutical Policy and Monitoring, Foundation for Medical Services, Lotteries and Gaming Authority (LGA), Mater Dei Hospital, Megabyte Ltd, Misco Consulting Ltd, Misco International Ltd, Nexia BT, Partit Laburista, POYC (Pharmacy of Your Choice) and ST Microelectronics (Malta) Ltd.

These organisations have been certified as true equal opportunities employers in relation to gender and hence are authorised to use the Equality Mark logo on their publications and documentation. The certification and accompanying logo is valid for two years from the date of award. This brings the number of companies certified with the Equality Mark to a total of 32 certified companies representing over 13,000 employees who work under gender equal certified conditions

During a full-day conference, NCPE launched the research studies that form part of the same European Social Fund Project *'Unlocking the Female Potential'*. This is the result of two years of research, with a total of 6,300 people interviewed and forming the basis of this study that among other objectives delved into: the local variances between the needs of male and female entrepreneurs; the hardships of temporary and casual workers whose employment is considered vulnerable; and the perceptions of employed females with regard to the glass ceiling and glass cliff. The study also identified how Maltese women view financial independence, the effects of social security benefits on the decision to take up employment, the skills available in the inactive segment and which roles females not contributing to the labour force see themselves in. A thorough study of the Gozitan female population was also carried out on how they view employment and how Gozitan society views employed females.

Policy recommendations which were also included in the report, were discussed in detail with stakeholders during the conference.

For more information on the Equality Mark certificate and its application process, log on to www.equality.gov.mt or contact NCPE either by email on equality@gov.mt or by phone on 2590 3850.



Operational Programme II – Cohesion Policy 2007–2013
Empowering People for More Jobs and a Better Quality of Life
Project part-financed by the European Union
European Social Fund
Co-financing rate: 85% EU Funds; 15% National Funds

