



National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
għall-Promozzjoni
ta' l-Ugwaljanza
għall-Irġiel u n-Nisa

EU/International Affairs and Research

2018 Highlights

Amanda Catania
Senior Executive (Research Analyst)



National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irġiel u n-Nisa

European Commission Recommendation on Standards for Equality Bodies

“Discrimination has no place in the EU. We must ensure that our national equality bodies are independent, with the resources to do what they do best. They are the watchdogs of justice, ensuring all citizens are given equal rights and equal opportunities.”

European Commissioner for Justice, Consumers
and Gender Equality **Věra Jourová**



National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
għall-Promozzjoni
ta' l-Ugwaljanza
għall-Irgjiel u n-Nisa

European Commission Recommendation on Standards for Equality Bodies – Ctd.

Enhance standing of equality bodies

- Mandate of Equality Bodies
 - Independence and Effectiveness
 - Coordination and Cooperation
-



National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irġiel u n-Nisa

European Network of Equality Bodies

- Mutual Learning & Peer Support
- Capacity building
- Sharing information on NCPE's work
- Replying queries by EQUINET members





National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irġiel u n-Nisa

Advisory Committee on Equal Opportunities for Women and Men

- **Opinion on the future gender equality policy after 2019 - Old and new challenges and priorities**
 - **Opinion on new challenges for gender equality in the changing world of work**
-



National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irġiel u n-Nisa

Opinion on the future gender equality policy after 2019 - Old and new challenges and priorities (1)

Recommendations:

- Reinforce gender mainstreaming and budgeting in all policy sectors
 - Ensure a high-level strategy for gender equality in the EU
 - Address intersectional inequalities
 - Combat gender stereotypes & sexism
-



National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irġiel u n-Nisa

Opinion on the future gender equality policy after 2019 - Old and new challenges and priorities (2)

- Equal labour market participation and economic independence
 - Equally share unpaid household and care work between women and men
 - Equal access to economic and political decision making positions
 - Combat gender-based violence
-



National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irġiel u n-Nisa

Opinion on New Challenges for Gender Equality in the Changing World of Work (1)

Increased digitalisation, gig economy, etc.

Changes in:

- employment structures
- work organisation
- skill content of jobs

Implications on gender equality



National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irġiel u n-Nisa

Opinion on New Challenges for Gender Equality in the Changing World of Work (2)

Recommendations:

- Tackle stereotypes and horizontal segregation – gap in digital skills
 - Promote life-long learning
 - Facilitate reconciliation of work, family and private life
 - Prevent harassment & violence
-



National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irgiel u n-Nisa

Council of Europe Gender Equality Commission

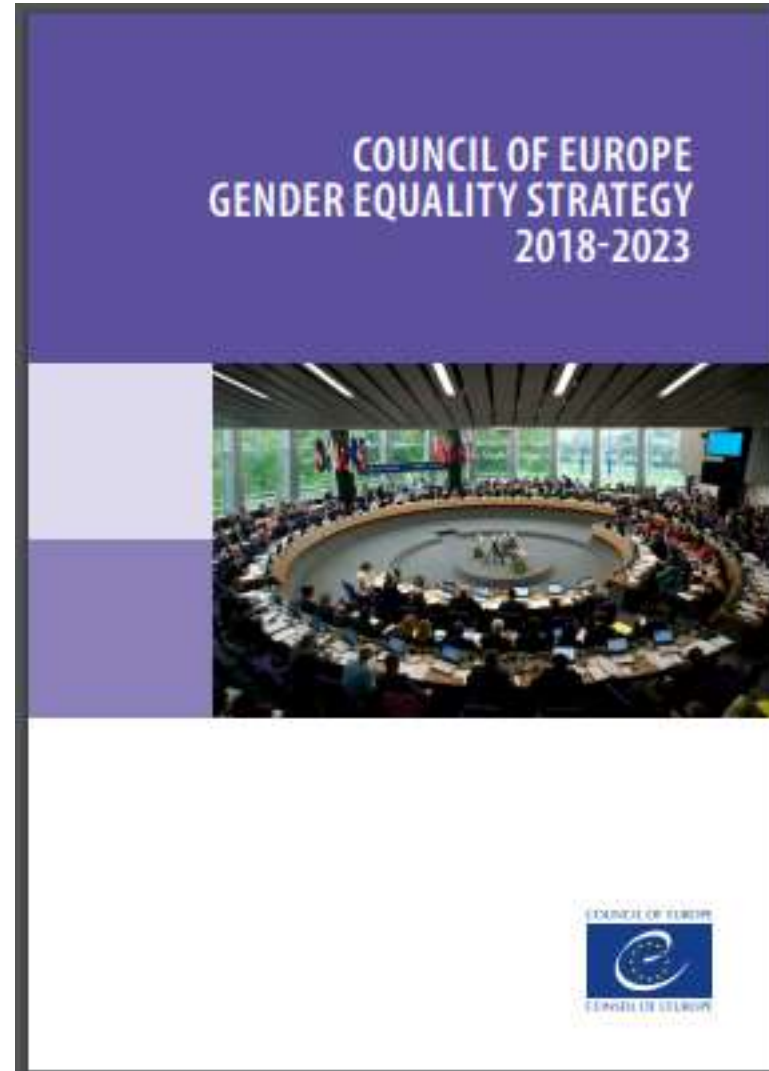
- **Council of Europe Gender Equality Strategy 2018 – 2023**
- **Recommendation CM/Rec(2019)1 of the Committee of Ministers to member States on preventing and combating sexism**



National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irġiel u n-Nisa

Council of Europe Gender Equality Strategy 2018 – 2023





National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irġiel u n-Nisa

Council of Europe Gender Equality Strategy 2018 – 2023 – Ctd.

- 1) Gender stereotypes and sexism
 - 2) Violence against women and domestic violence
 - 3) Equal access of women to justice
 - 4) Balanced participation of women and men in political and public decision-making
 - 5) Rights of migrant, refugee and asylum-seeking women and girls
 - 6) Gender mainstreaming in all policies and measures
-



National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irġiel u n-Nisa

CoE Recommendation on preventing and combating sexism (1)

- First legal instrument
- First ever agreed definition



T +33(0)388412560

www.coe.int

pressunit@coe.int

Ref. DC 057(2019)

**Council of Europe adopts first-ever international legal instrument to stop
sexism**

<https://aq.coe.int/Gr3jB>



National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irġiel u n-Nisa

CoE Recommendation on preventing and combating sexism (2)

Sexism:

- Being **inferior because of sex**
 - Rooted in and reinforce stereotypes
 - Leads to discrimination and violence
 - Occurs online and offline
-



National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irġiel u n-Nisa

CoE Recommendation on preventing and combating sexism (3)

Recommends Member States:

1. Take measures to prevent and combat sexism
- implement legislation, policies and
programmes
2. Monitor progress achieved
3. Disseminate Recommendation



National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
għall-Promozzjoni
ta' l-Ugwaljanza
għall-Irġiel u n-Nisa

NCPE Research

Compile data and information on equality

- Surveys and questionnaires
 - Public Consultations
 - Requests for information
 - Preparation of meetings
-
- 2018 – Paper on the situation of older women in Malta
-



NCPE

**National Commission
for the Promotion
of Equality for
Men And Women**

**Kummissjoni Nazzjonali
għall-Promozzjoni
ta' l-Ugwaljanza
għall-Irġiel u n-Nisa**

Thank You
