



National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irgiel u n-Nisa

National Commission for the Promotion of Equality

An overview of NCPE's work for 2019

Ms Renee Laiviera
NCPE Commissioner

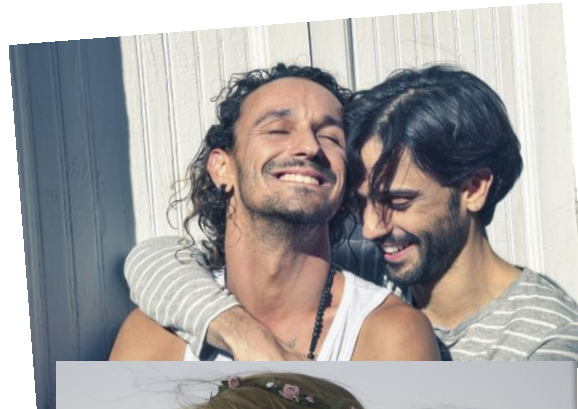


NCPE

National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irgjiel u n-Nisa

NCPE's Remit





National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irgiel u n-Nisa

The Commissioner and Commission Members in 2019

The Commissioner: Ms Renee Laiviera

The Commission Members:

Dr Claudine Borg

Prof. Mark Anthony Falzon

Mary Galea Debono

Mario Mallia

Oliver Scicluna

Lorraine Spiteri

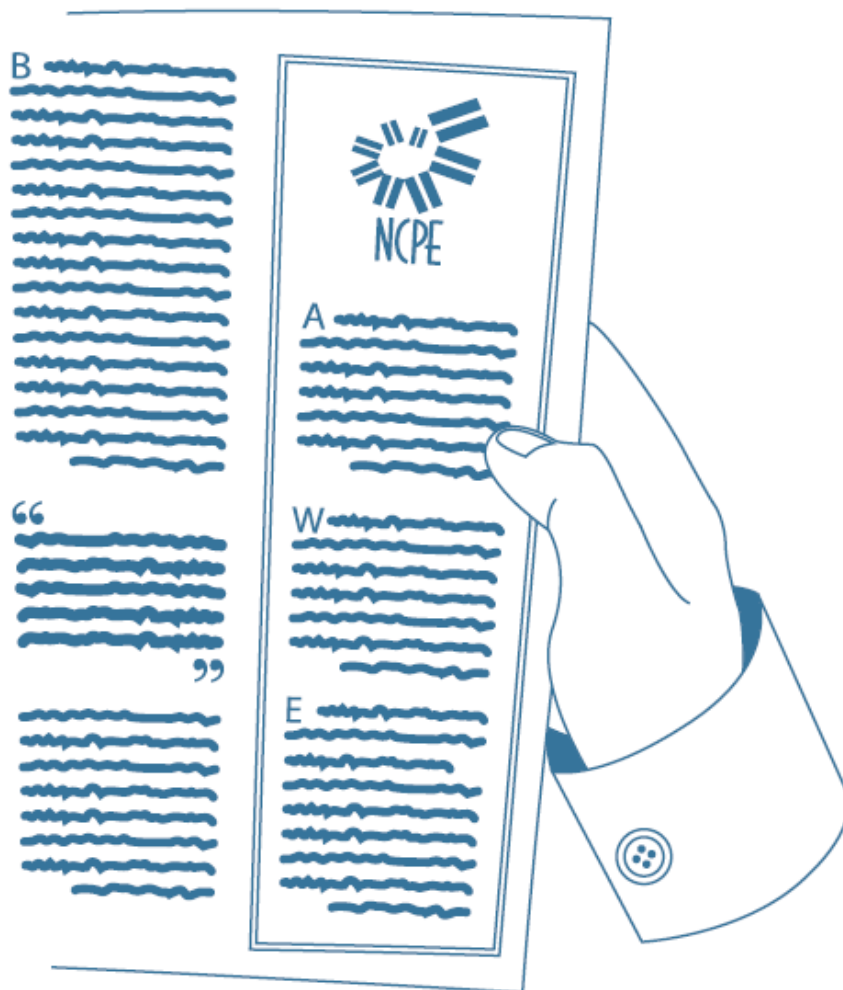
Dr Vanni Xuereb



National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irgiel u n-Nisa

NCPE's work in 2019





National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irgiel u n-Nisa

Annual Report 2019



University Graduates



Cabinet





National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irgiel u n-Nisa

Investigations





National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irġiel u n-Nisa

Policy review and recommendations





National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irgiel u n-Nisa





National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irgiel u n-Nisa

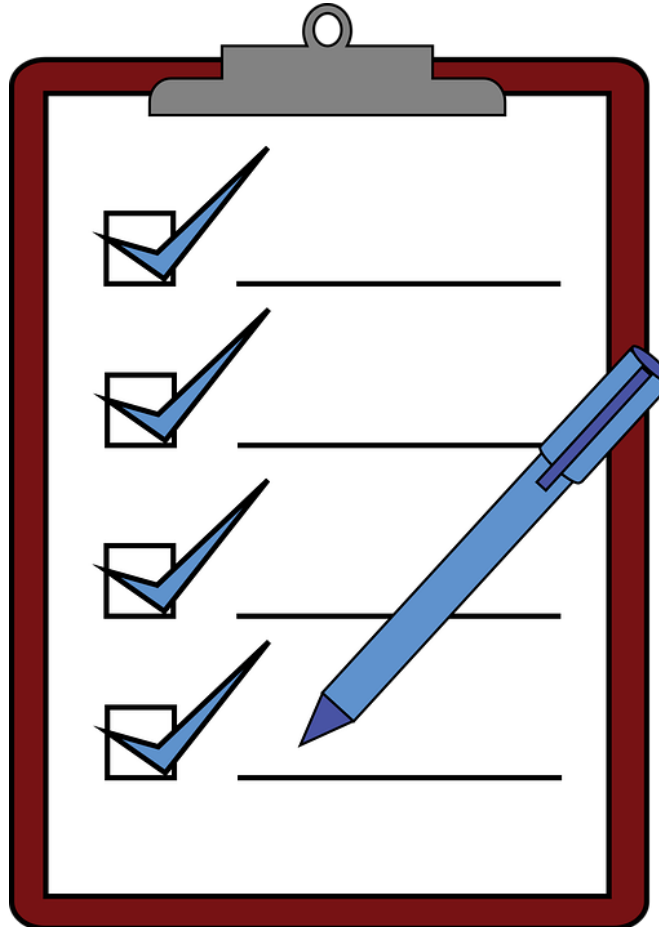




National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irgiel u n-Nisa

Policy review and recommendations





National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irgiel u n-Nisa

EU and International Affairs





National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irgiel u n-Nisa

Policy debates and developments





National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irgjiel u n-Nisa

Policy debates and developments



The NCPE participating in Equinet's AGM



National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irgiel u n-Nisa

Media and communications strategy



TV interviews with Commissioner Ms Renee Laiviera



NCPE

National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irgjiel u n-Nisa

Social media posts





National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irgiel u n-Nisa

Facebook Page

different colours!!

Tel: +356 2295 7850
Email: equality@gov.mt



**NATIONAL COMMISSION
FOR THE PROMOTION OF
EQUALITY**

NCPE, Gattard House,
National Road, Blata l-Bajda,
MALTA



**National Commission for the
Promotion of Equality**
@NCPE.Malta · Organization

Send Message

Home About Photos Notes More

Liked



National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irġiel u n-Nisa

Newsletter: Equality Matters

ISSUE NO. 18

EQUALITY MATTERS



MESSAGE FROM THE EDITOR

The #MeToo movement brought about increased awareness of persistent sexism in our societies. The Council of Europe responded by adopting a recommendation in March to stop sexism, drafting the first ever internationally agreed definition of what constitutes sexism.

The Recommendation CM/Rec (2019) 1 Preventing and Combating Sexism aims at shedding light on what sexist behaviour is, alongside proposing concrete measures by which sexism, both online and offline, can be identified and addressed accordingly.

Sexism is very prevalent in all spheres of our daily life, however identifying it for what it is may require clarification. The Recommendation is explained in detail in the appended guidelines that provides a comprehensive list of tools and measures by which

sexism is to be addressed, particularly by means of: legislation and policies; awareness raising measures; and tools for addressing sexism in specific targeted areas. Coverage is in particular given to language and communications; the internet, social media and online sexist hate speech; media, advertising and other communication products and services; the workplace; public sector; justice sector; education institutions; culture and sport; and the private sector.

This newsletter gives an overview of the main points of this Recommendation and provides information on sexism in the internet, and the media in view of their high relevance to our everyday life as well as in the areas of employment and education. We assure that you will find this newsletter interesting and helpful!

National Commission for the Promotion of Equality (NCPE) Gattard House, National Road, Sliema I-Sigra HMR 3016, MALTA
T: (+356) 2295 7850 | E: equality@gov.mt | www.ncpe.gov.mt





National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irgiel u n-Nisa

Prepare the Ground for Economic Independence (PGEI)



PGEI logo

Poster distributed to Secondary Schools



National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irgiel u n-Nisa

Training



NCPE training to migrant women interpreters



National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irgiel u n-Nisa

Training

| NCPE training in 2019 | |
|--------------------------|-----|
| No. of training sessions | 55 |
| Hours of training | 105 |
| No. of participants | 890 |



National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irgiel u n-Nisa

Discriminatory Adverts

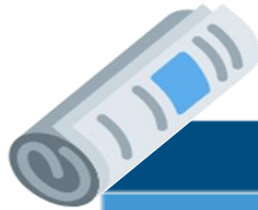




National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irgiel u n-Nisa

Discriminatory Adverts



| Year | Total amount of discriminatory adverts |
|------|----------------------------------------|
| 2019 | 20 |
| 2018 | 41 |
| 2017 | 43 |
| 2016 | 57 |
| 2015 | 54 |
| 2014 | 83 |

| Most common discriminatory text in adverts in 2019 | NCPE suggestions |
|----------------------------------------------------|------------------|
| Waiter | Waitr/ess |
| Handyman | Handyperson |



National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irgiel u n-Nisa

The Equality Mark





National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irgiel u n-Nisa

The Equality Mark



Equality Mark awardees during the NCPE Annual Conference 2019



National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irgiel u n-Nisa

Conferences



The 15th NCPE Annual Conference



National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irgiel u n-Nisa

Requests for Information





National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irgiel u n-Nisa

Requests for Information

Total Number of Requests for Information received in 2019

| Year | 2019 | | |
|----------------------------------------------------------|------------|-----|-------|
| | Women | Men | Total |
| Gender | 24 | 5 | 29 |
| Sexual Harassment | 1 | 1 | 2 |
| Race/Ethnic Origin | 0 | 0 | 0 |
| Gender Identity, Gender Expression & Sex Characteristics | 0 | 0 | 0 |
| Age | 1 | 2 | 3 |
| Sexual Orientation | 0 | 2 | 2 |
| Religion/Belief | 0 | 3 | 3 |
| Others / | 8 | 3 | 11 |
| Not within NCPE's remit | | | |
| Freedom of Movement | 0 | 0 | 0 |
| Total RFI received | 50* | | |

* 2 RFI covered more than one ground



National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irgiel u n-Nisa

Library and Documentation Centre





National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irgiel u n-Nisa

Contacting NCPE



4th Floor, Gattard House
National Road, Blata l- Bajda

2295 7850

equality@gov.mt

www.ncpe.gov.mt

Follow NCPE on social media



[NCPE.Malta](https://www.facebook.com/NCPE.Malta)



[NCPE.Malta](https://www.instagram.com/NCPE.Malta)



[NCPE.Malta](https://www.twitter.com/NCPE.Malta)



National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irgiel u n-Nisa

Thank you
