

Kummissjoni Nazzjonali ghall-Promozzjoni ta' I-Ugwaljanza ghall-Irģiel u n-Nisa

## National Commission for the Promotion of Equality

Investigations Report

Ms Renee Laiviera
NCPE Commissioner



Kummissjoni Nazzjonali ghall-Promozzjoni ta' I-Ugwaljanza ghall-Irģiel u n-Nisa

# Legal provisions for NCPE's investigative function





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### **Lodging of complaints**

### National Commission for the Promotion of Equality (NCPE) Complaints Form

#### Overview

This form is to be filled in by complainant who alleges that s/he has been a victim of discrimination on the basis of sex or family responsibilities, sexual orientation, sex characteristics and gender expression, age, religion or belief, racial or ethnic origin, and gender identity in employment, banks and financial institutions as well as education and discrimination on the basis of racial or ethnic origin and gender in the provision of goods and services and their supply, and in the freedom of movement for workers in the EU.

### What you'll get

Investigation by the National Commission for the Promotion of Equality's (NCPE) Commissioner as per NCPE's remit.

### Eligibility

Victims of alleged discrimination falling under NCPE's remit.

### How to apply

Fill in the online form and submit.

#### Timeline





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## **Lodging of complaints**

ncpe.gov.mt		
ABOUT US NEWS	COMPLAINTS AND INFORMATION	
Main > Complaints	<u>Complaints</u>	
	Comments Form	
MENU	Freedom of Information	



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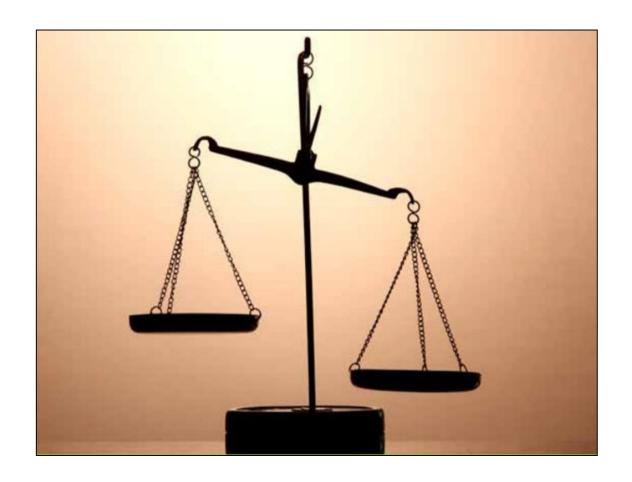
# NCPE's process following the receipt of a complaint





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## **Opinion**





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## **Ex-officio investigations**





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## **Complaints lodged in 2019**

2019				
	Women	Men	Ex Offico	Total
Sex	5	0	1	6
Sexual Harassment	0	0	0	0
Race/Ethnic Origin	1	3	0	4
Gender Identity/Gender Expression/Sex Characteristics	0	0	0	0
Age	1	0	0	1
Sexual Orientation	0	0	0	0
Religion/Belief	0	0	0	0
Freedom of Movement	0	0	0	0
Not within NCPE's remit	0	*5		5
Total Investigations	16			

<sup>\*</sup> These 5 complaints were lodged by one person.



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# Case A: Alleged discrimination on the basis of gender





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# Case A: Alleged discrimination on the basis of gender (2)



Children's Allowance - Additional Children				
*Indicates Mandatory Information				
SOCIAL SECURITY	For Additional Children Children's Allowance and Birth or Adoption Bonus			
Parents' Details				
Head of Household				
Identity Card Number:*				
Name:*				
Surname:*				
Nationality:*				



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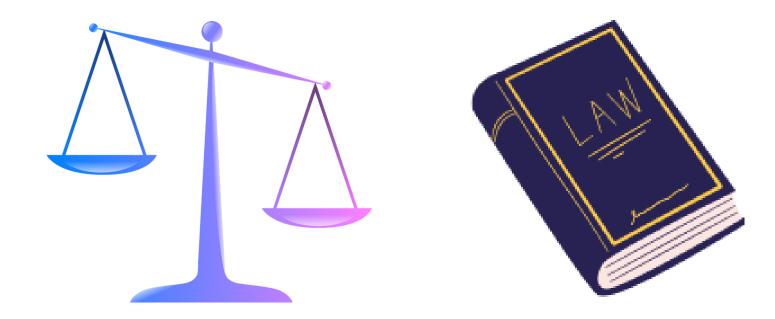
## Case B: Alleged discrimination on the basis of race and ethnic origin





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## Case B: Alleged discrimination on the basis of race and ethnic origin (2)





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## Thank you