



National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irgiel u n-Nisa

NCPE Annual Conference 2022

Investigations Report 2021

Ms Renee Laiviera
NCPE Commissioner



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Legal provisions for the NCPE's investigative function





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Lodging of complaints

National Commission for the Promotion of Equality (NCPE) Complaints Form

Overview

This form is to be filled in by complainant who alleges that s/he has been a victim of discrimination on the basis of sex or family responsibilities, sexual orientation, sex characteristics and gender expression, age, religion or belief, racial or ethnic origin, and gender identity in employment, banks and financial institutions as well as education and discrimination on the basis of racial or ethnic origin and gender in the provision of goods and services and their supply, and in the freedom of movement for workers in the EU.

What you'll get

Investigation by the National Commission for the Promotion of Equality's (NCPE) Commissioner as per NCPE's remit.

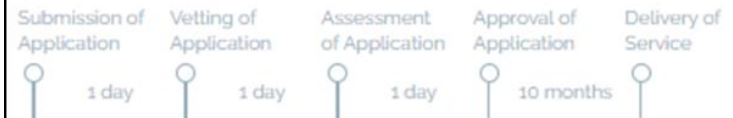
Eligibility

Victims of alleged discrimination falling under NCPE's remit.

How to apply

Fill in the online form and submit.

Timeline



[apply >](#)



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Lodging of complaints

A screenshot of the website ncpe.gov.mt. The URL "ncpe.gov.mt" is displayed at the top in a large, grey, sans-serif font. Below the URL is a navigation menu with three main categories: "ABOUT US", "NEWS", and "COMPLAINTS AND INFORMATION". The "COMPLAINTS AND INFORMATION" category is highlighted in blue. Underneath this category, there are three sub-items: "Complaints" (underlined in blue), "Comments Form", and "Freedom of Information". On the left side of the menu, there is a "MENU" button and a breadcrumb trail "Main > Complaints".

ABOUT US	NEWS	COMPLAINTS AND INFORMATION
Main > Complaints		Complaints
MENU		Comments Form
		Freedom of Information



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The NCPE's process following the receipt of a complaint





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Opinion





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Ex-officio investigations





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Complaints lodged in 2021

	Women	Men	Ex Officio Investigations	Total
Sex	10	3	0	13
Sexual Harassment	1	0	0	1
Race/Ethnic Origin	2	2	1	5
Gender Identity/ Gender Expression/ Sex Characteristics	1	0	0	1
Age	0	0	1	1
Sexual Orientation	0	0	0	0
Religion/Belief	0	0	0	0
Freedom of Movement	0	0	0	0
Alleged discrimination based on other grounds not within NCPE's remit	2	1	0	3
Total Investigations				24



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Case A: discrimination on the basis of sex





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Case A: discrimination on the basis of sex (2)





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Case B: discrimination on the basis of sex





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Case B: discrimination on the basis of sex (2)





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Case B: discrimination on the basis of sex (3)





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Thank you!
