



National Commission  
for the Promotion  
of Equality for  
Men And Women

Kummissjoni Nazzjonali  
ghall-Promozzjoni  
ta' l-Ugwaljanza  
ghall-Irgiel u n-Nisa

# **NCPE Online Annual Conference**

## **27<sup>th</sup> May 2021**

### **Investigations Report**

**Ms Renee Laiviera**  
**NCPE Commissioner**

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# Legal provisions for NCPE's investigative function





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# Lodging of complaints

## National Commission for the Promotion of Equality (NCPE) Complaints Form

### Overview

This form is to be filled in by complainant who alleges that s/he has been a victim of discrimination on the basis of sex or family responsibilities, sexual orientation, sex characteristics and gender expression, age, religion or belief, racial or ethnic origin, and gender identity in employment, banks and financial institutions as well as education and discrimination on the basis of racial or ethnic origin and gender in the provision of goods and services and their supply, and in the freedom of movement for workers in the EU.

### What you'll get

Investigation by the National Commission for the Promotion of Equality's (NCPE) Commissioner as per NCPE's remit.

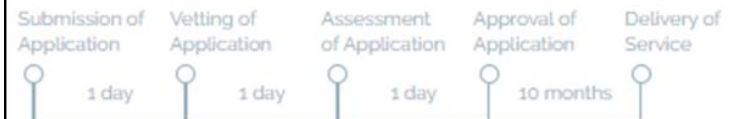
### Eligibility

Victims of alleged discrimination falling under NCPE's remit.

### How to apply

Fill in the online form and submit.

### Timeline



[apply >](#)



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# Lodging of complaints

The screenshot shows the website [ncpe.gov.mt](http://ncpe.gov.mt). The navigation menu is located at the top of the page and includes three main categories: "ABOUT US", "NEWS", and "COMPLAINTS AND INFORMATION". The "COMPLAINTS AND INFORMATION" category is currently selected and highlighted in blue. Below this category, there are three sub-items: "Complaints" (which is underlined and highlighted in light blue), "Comments Form", and "Freedom of Information". On the left side of the menu, there is a "MENU" button and a breadcrumb trail that reads "Main > Complaints".





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# NCPE's process following the receipt of a complaint





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# Opinion





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# Ex-officio investigations





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# Complaints lodged in 2020

2020				
	Women	Men	Ex Officio Investigations	Total
Sex	3	2	1	6
Sexual Harassment	1	0	0	1
Race/Ethnic Origin	0	0	0	0
Gender Identity/ Gender Expression/Sex Characteristics	0	0	0	0
Age	0	1	1	2
Sexual Orientation	0	0	0	0
Religion/Belief	0	0	0	0
Freedom of Movement	0	0	0	0
Not within NCPE's remit	1	5		6
<b>Total Investigations*</b>				<b>15</b>

\* An ex officio investigation covered more than 1 ground





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## Case A: discrimination experienced by women upon entering a notarial contract





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## Case A: discrimination experienced by women upon entering a notarial contract (2)





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## Case B: discriminatory practices in the tax system based on gender





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## Case B: discriminatory practices in the tax system based on gender (2)





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**Thank you!**

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