



National Commission
for the Promotion
of Equality for
Men And Women

Kummissjoni Nazzjonali
ghall-Promozzjoni
ta' l-Ugwaljanza
ghall-Irgiel u n-Nisa

NCPE Annual Conference 2022

NCPE Promotion of equality 2021

Ms Renee Laiviera
NCPE Commissioner



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The NCPE's remit





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The Commissioner and Commission Members in 2021

The Commissioner: Ms Renee Laiviera

The Commission Members:

Dr Claudine Borg

Ms Mary Galea Debono

Prof. Mark Anthony Falzon

Mr Mario Mallia

Ms Samantha Pace Gasan

Mr Adam Scerri

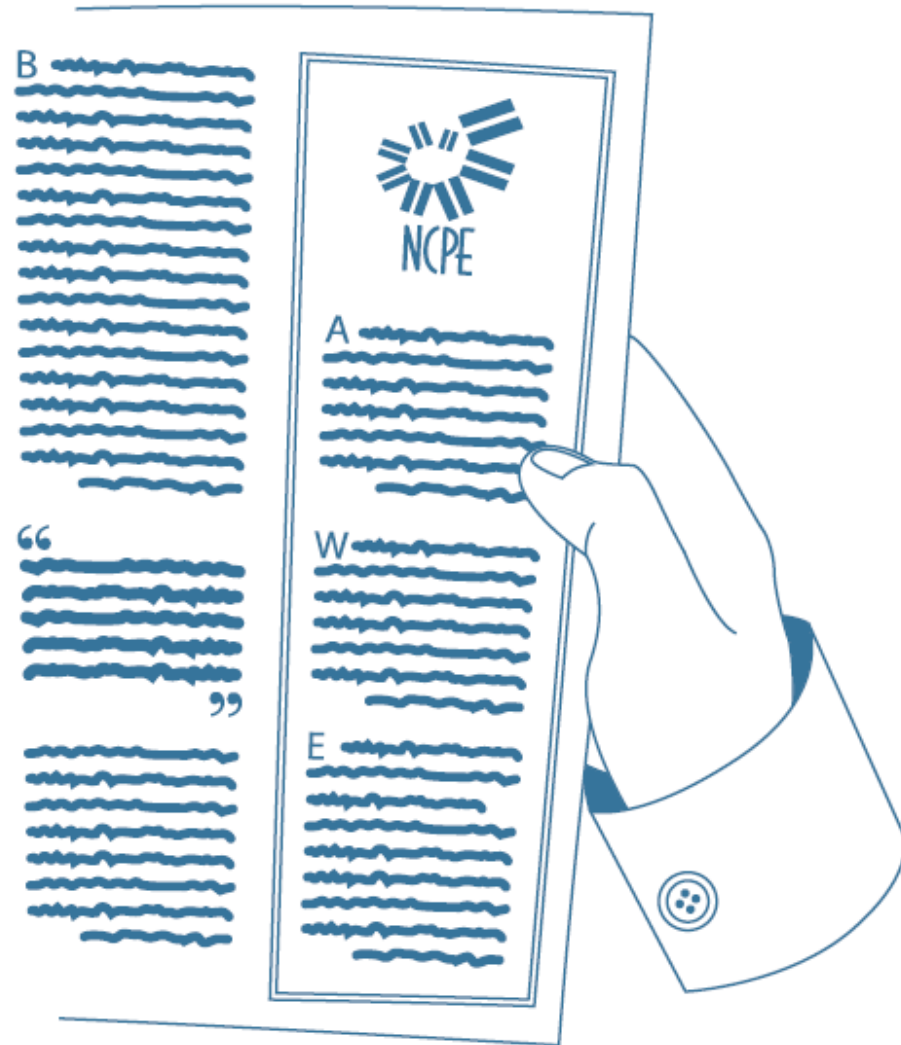
Ms Lorraine Spiteri



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The NCPE's work in 2021

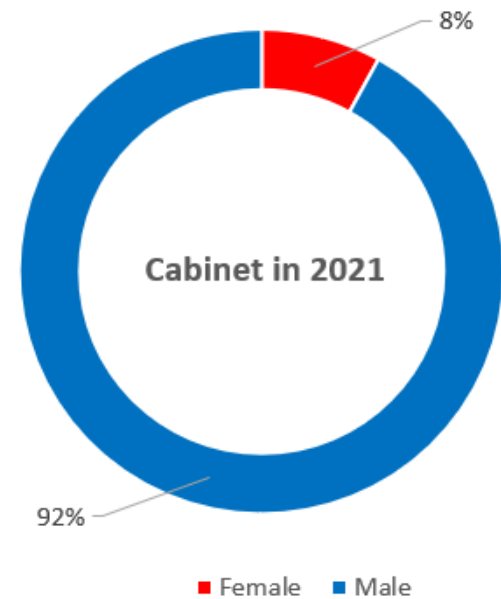
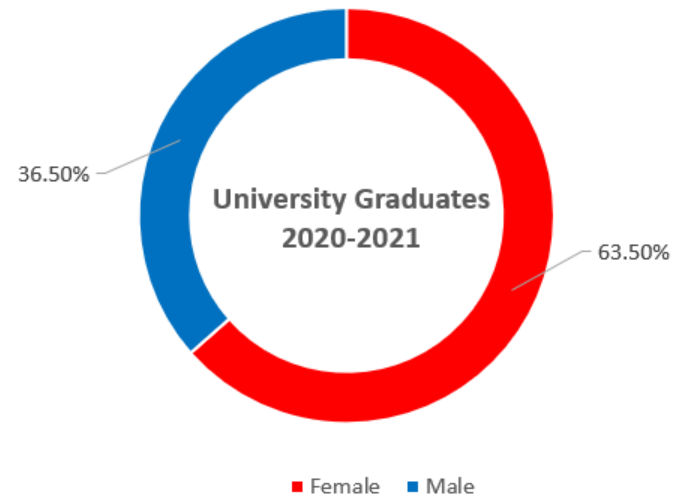
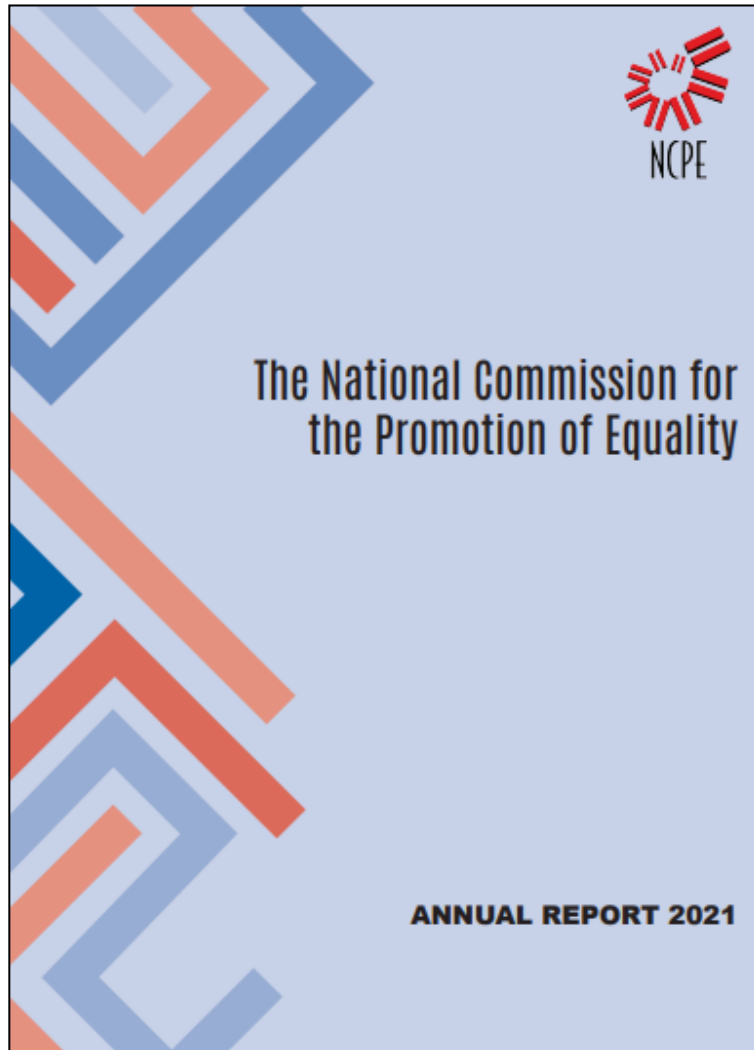




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NCPE Annual Report 2021





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Investigations

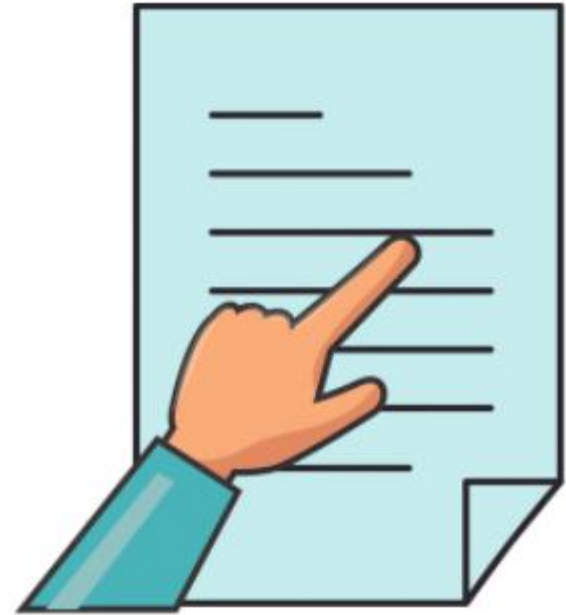




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Policy review and recommendations

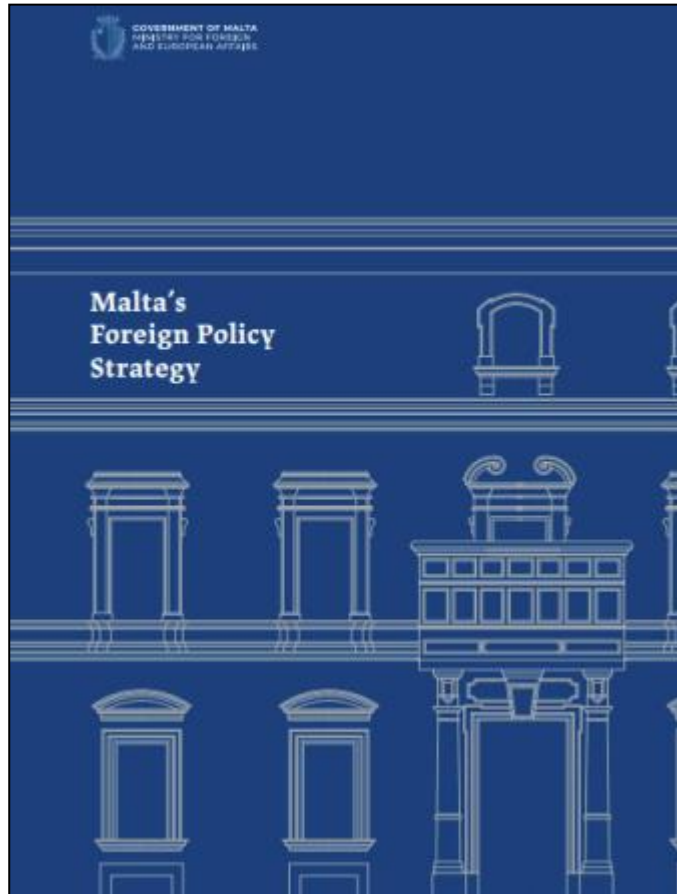




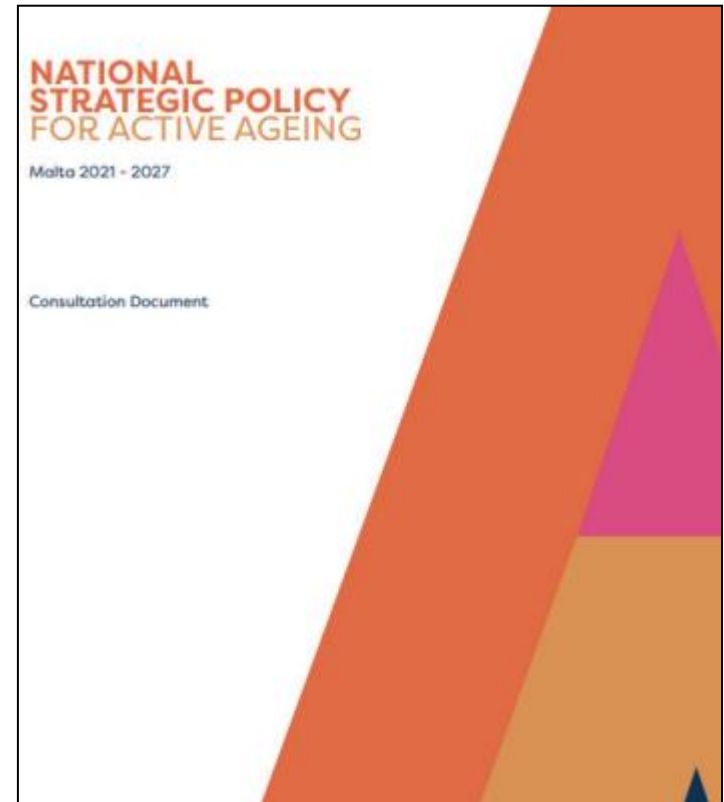
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Policy review and recommendations



Public consultation on Malta's Foreign Policy Strategy



Draft National Strategic Policy for Active Ageing



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EU and International Affairs





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Policy debates and developments



EQUINET
European Network
of Equality Bodies

EQUINET logo



EIGE logo



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Media and communications strategy



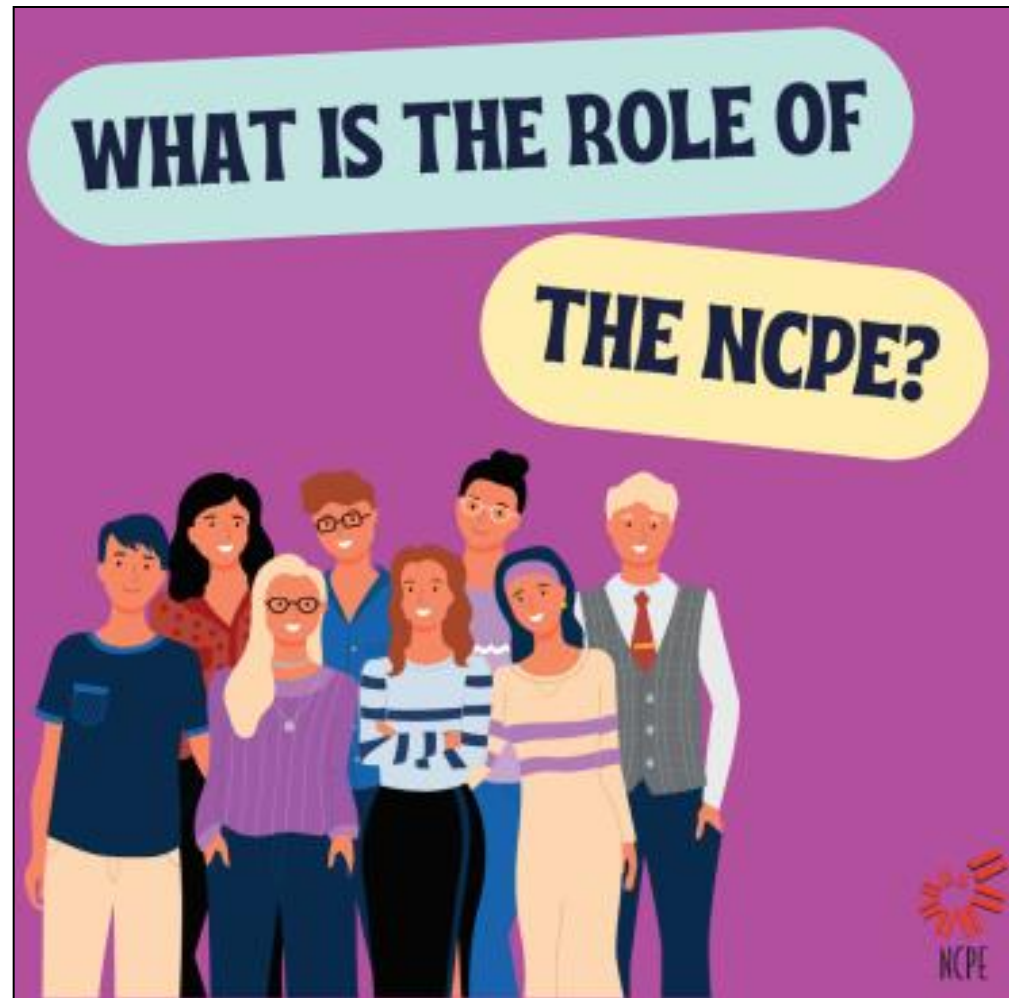
TV interviews with NCPE Commissioner Ms Renee Laiviera



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Social media



NCPE social media post



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Facebook, Instagram, Twitter



Facebook	479 posts
Instagram	140 posts
Twitter	35 posts
Total number of posts across all social media platforms	654 posts



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Newsletter: 'Equality Matters'

ISSUE 13

EQUALITY MATTERS

Equality in the media



Message from the Editor

'Media' is the term used to refer to the communication tools that provide us with important information and knowledge. Different types of media can be used for learning, for news updates and entertainment.

In this context, the rapid development of media technologies and telecommunications has changed the very nature of the media. While such communication tools can encourage participation in the happenings of society, they can also fuel hatred, stereotypes, and misinformation. Many disadvantaged and marginalized groups in our societies are especially vulnerable to these risks due to their gender, age, race and ethnic origin, religion and belief, as well as their sexual orientation, gender identity, gender expression or sex characteristics.

This newsletter features information on the current legislation in Malta eg: Chapter 456 - The Equality for Men and Women Act and Chapter 350 - The Broadcasting Act, the different types of media, stereotypes in the media, and gender equality in the media sector. Reference is also being made to cyber violence, the NCPE's role as the national equality body, and recommendations on how the media can promote diversity.

We assure that you will find this newsletter informative and useful.



In this issue

- Different types of media - 1
- The Broadcasting Act
Chapter 350 of the Laws of Malta - 1
- Stereotypes in the media - 1
- Gender equality in the media sector - 6
- Cyber violence - 9
- NCPE's work - 11
- Recommendations - 13



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The NCPE's research on the impact of Covid-19



The COVID-19 pandemic Research on the distribution of work in households

A study prepared by the
National Commission for the Promotion of Equality (NCPE)





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Young people's awareness on equality, discrimination and sexual harassment

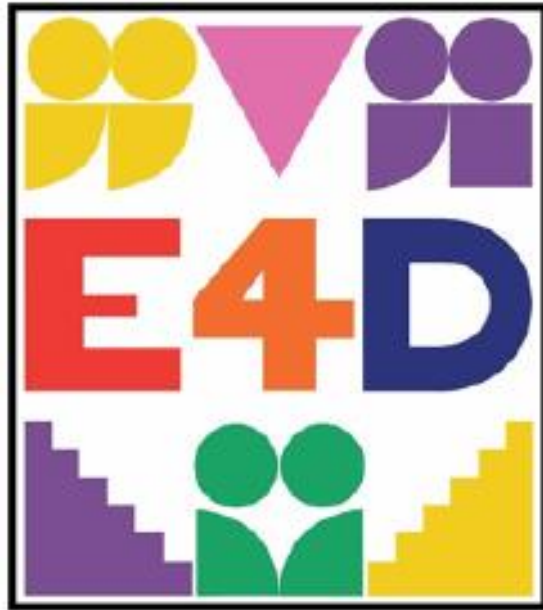




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Empowerment for Diversity (E4D)



E4D project logo



E4D promotional material



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Capacity-Building Sessions



Capacity-building sessions for the NCPE staff



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Training



An NCPE training session



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Training

No. of training sessions	49
Hours of training	82
No. of participants	905





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Discrimination in advertising



Most common discriminatory text in adverts in 2021	NCPE suggestions
Deliveryman	Deliveryperson
Handyman	Handyperson
Waitress	Waiter/Waitress or Waiters

Discriminatory adverts by means	Amount
Local newspapers	7
Online media	3



The NCPE Equality Mark

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The NCPE Equality Mark



The Equality Mark Awarding Ceremony



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Conferences



**NCPE Commissioner Ms Renee Laiviera
during the NCPE's online Annual
Conference 2021**



**NCPE staff during the online Conference
to mark Equal Pay Day**



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Requests for Information (RFIs)

2021			
	Women	Men	Total
Gender	19	7	26
Sexual Harassment	3	1	4
Race/Ethnic Origin	3	1	4
Gender Identity, Gender Expression & Sex Characteristics	4	3	7
Age	2	0	2
Sexual Orientation	1	0	1
Religion/Belief	0	0	0
Others / Not within NCPE's remit	5	3	8
Freedom of Movement	0	0	0
Total RFIs received	35	15	*50
* 2 RFI covered more than one ground.			



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Directory of Professional Women

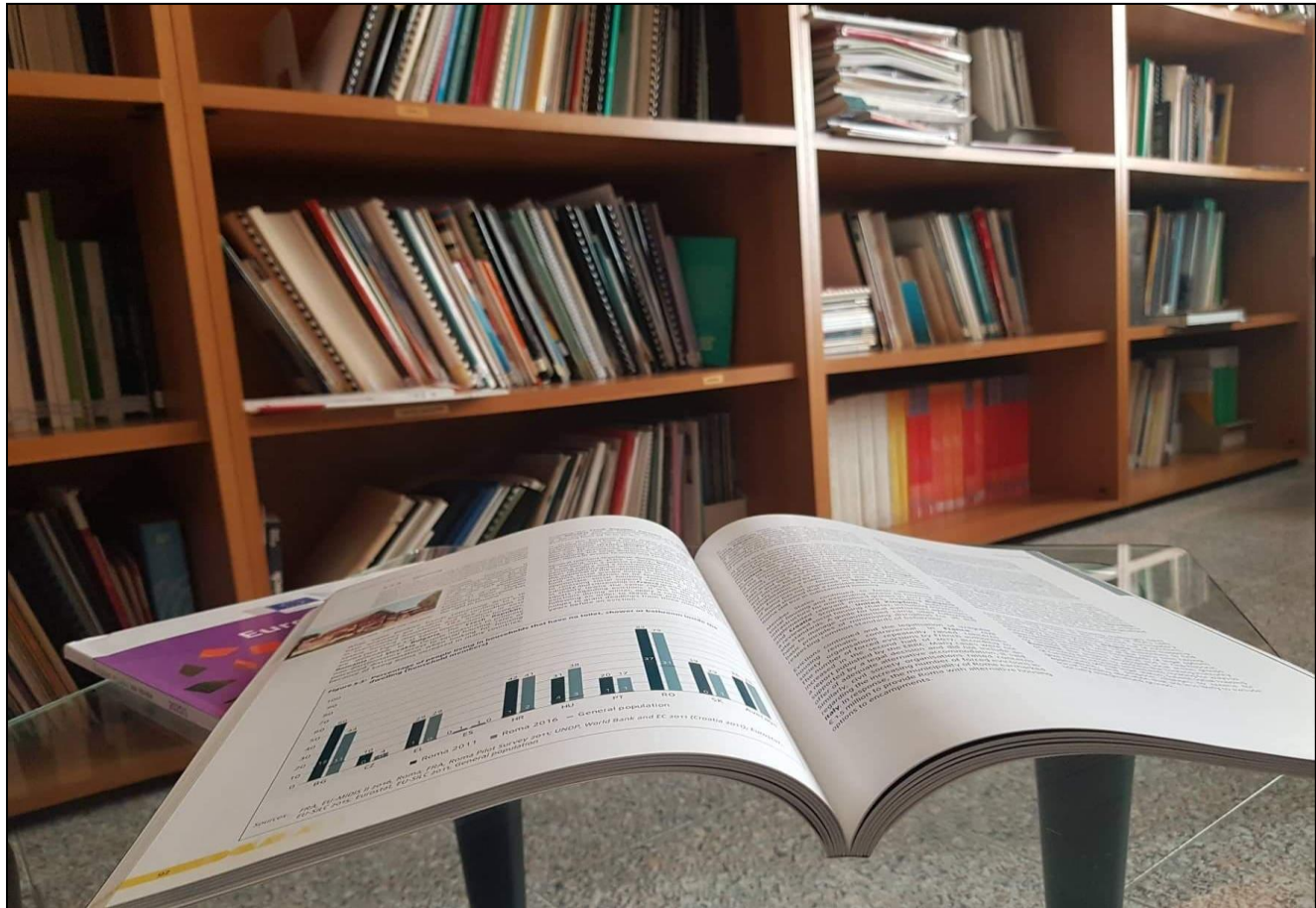
The screenshot displays the website ncpe.gov.mt. At the top right is a search bar. The navigation menu includes 'ABOUT US', 'NEWS', 'COMPLAINTS AND INFORMATION', 'THE DIRECTORY OF PROFESSIONAL WOMEN' (highlighted in blue), and 'THE EQUALITY MARK'. A dropdown menu for 'THE DIRECTORY OF PROFESSIONAL WOMEN' lists: Search, Register, Validate User Profile, Edit Profile, and Unsubscribe. The main content area features a search bar with the text 'Search' and a vertical red bar to its left. A 'MENU' section on the left lists: Welcome, Upcoming Events & Developments, Specific Initiatives, Our Publications & Resources, Tenders and Quotations, Vacancies, Privacy Policy, and Contact Us. At the bottom right, there is the European Union flag and the 'Your Europe' logo, with the text 'This webpage is part of an EU quality network' below it.



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Library and Documentation Centre



The NCPE Library



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Contact the NCPE



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Thank you!
