



Mario Camilleri, HR Office Executive at Enemalta plc

I make use of **Telework** to
look after my mum who has
a disability



Rights, Equality and Citizenship Programme 2014 - 2020
Project part-financed by the European Union
Co-financing rate: 80% EU funds; 20% National Funds





Ashley Kind, Assistant Digital Marketing Manager at ICON

I made use of **Additional Paid Vacation Leave** to care for my son who was born prematurely



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Mario Mallia, Head of School at St. Albert the Great College

Eighteen years ago, I made
use of **Parental Leave** to look
after my two year old son



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Brian Ferrante, Financial Controller at Argus Insurance

When my kids are unwell,
I make use of my own Sick
Leave to care for them



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Timothy Zammit, Director at RSM

With **Flexitime** I can schedule my working hours to take my kids to and from school



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