

## GENDER

"It's hard to break the expectations. Just because I'm the woman I'm the one that does the caring and the housework. It doesn't seem to matter that I've to hold down a paid job too."



## RACE AND ETHNIC ORIGIN

"People do not know who I really am. They only know about me from the images of migrants portrayed in the media and what they see happening in detention centres."



## SEXUAL ORIENTATION

"I can't walk along the beach and hold hands with the person I truly love without getting some verbal abuse"



"Education is important because, first of all, people need to know that discrimination still exists. It is still real in the workplace, schools and places of entertainment and we should not take that for granted."



## AGE

"I have ideas and opinions but even if I get to express them they never get taken into consideration."



## DISABILITY

"I know that when I go somewhere, people will either be afraid of me or think I have the reasoning of a child."



## RELIGION/ BELIEF

"It's my religion but people turn it into a label. Once you're labelled 'Muslim' you seem to become strange, fearsome and untrustworthy. That's the problem with stereotypes."



## Definitions

Discrimination is when one person or group/s of people are treated in an unfair manner because of the following:

1. Gender
2. Religion / Belief
3. Race and Ethnic Origin
4. Age
5. Sexual Orientation
6. Disability

## Direct discrimination

When a person is treated less favourably than another person in a comparable situation.

## Indirect discrimination

Where an apparently neutral provision (criteria or practice) would put a person at a particular disadvantage compared with other persons.

## Harassment

Harassment takes place with the purpose or effect of violating the dignity of a person and of creating an intimidating, hostile, degrading, humiliating or offensive environment.

NCPE is an independent, government funded body set up by virtue of Chapter 456 of the Laws of Malta in January 2004.

NCPE is responsible for safeguarding equal treatment on the grounds of sex & family responsibilities in employment, education and financial services, as well as on sex & racial or ethnic origin in the access to, and supply of, goods & services.



Contact Details:

National Commission for the Promotion of Equality

Gattard House, National Road  
Blata l-Bajda HMR 9010  
Tel: (+356) 25903850  
Email: equality@gov.mt  
Website: www.equality.gov.mt

# Fuq kollox aħna bnedmin



## NAHSBU B'MOD UGWALI

### Ngħidu le għad-diskriminazzjoni għaliex aħna kollha ugwali.

Dan il-proġett qed isir bl-appoġġ tal-Unjoni Ewropea Programm għal Impjiegi u Solidarjeta' Soċjali - PROGRESS (2007-2013). Dan il-programm qed jiġi implimentat mill-Kummissjoni Ewropea.

L-informazzjoni f'dan id-dokument mhux necessarjament tirrifletti l-opinjoni jew il-pożizzjoni tal-Kummissjoni Ewropea.



Kampagna tal-Kummissjoni Ewropea kontra d-Diskriminazzjoni

www.stop-discrimination.info