



National Commission for the
Promotion of Equality

Il-Kummissjoni Nazzjonali għall-
Promozzjoni tal-Ugwaljanza



NCPE Annual Conference 2023

14th June

Investigations Report 2022

Ms Renee Laiviera
NCPE Commissioner



National Commission for the
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Legal provisions for the NCPE's investigative function



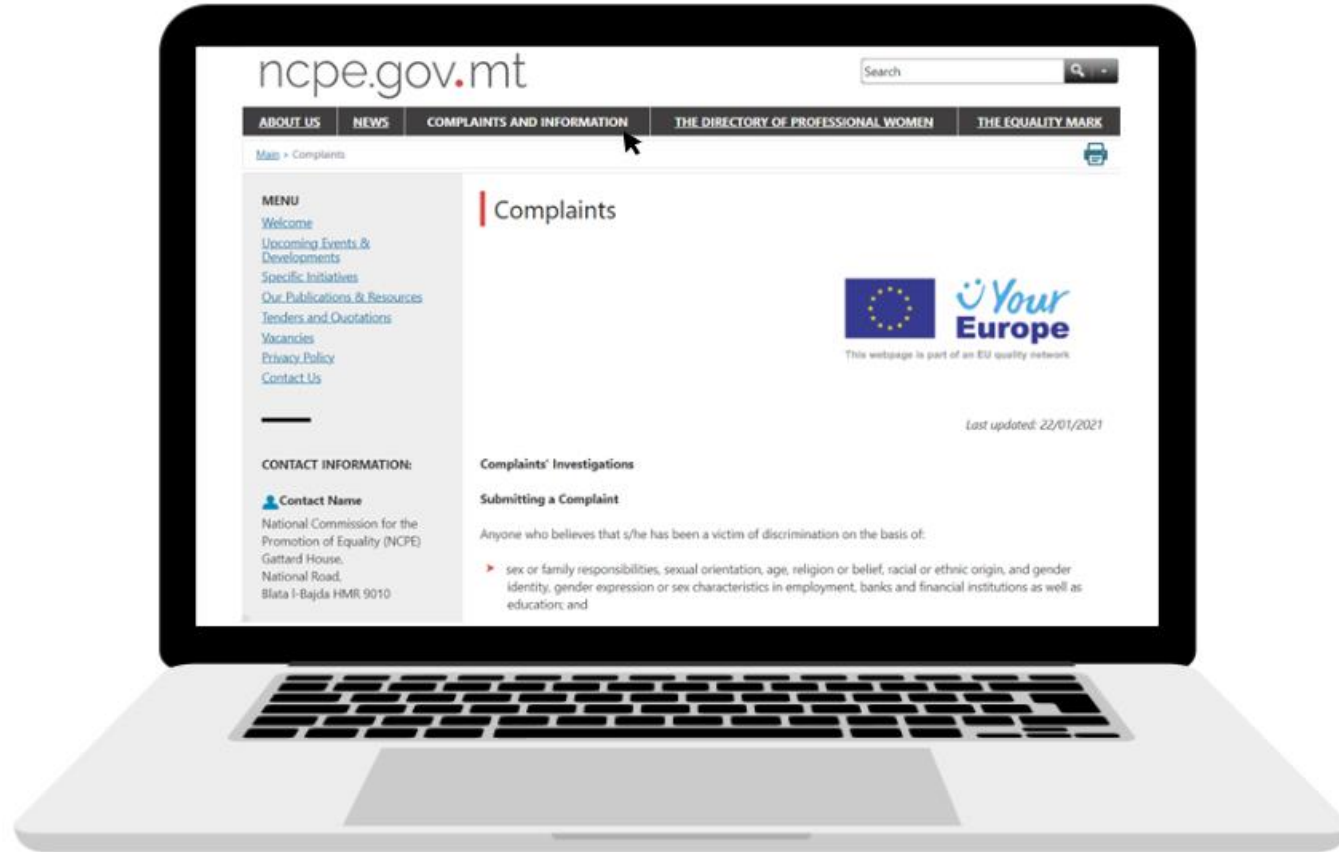


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Lodging of complaints





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Lodging of complaints

Complaints Form

Overview

This form is to be filled in by complainant who alleges that s/he has been a victim of discrimination on the basis of sex or family responsibilities, sexual orientation, sex characteristics and gender expression, age, religion or belief, racial or ethnic origin, and gender identity in employment, banks and financial institutions as well as education and discrimination on the basis of racial or ethnic origin and gender in the provision of goods and services and their supply, and in the freedom of movement for workers in the EU.

What you'll get

Investigation by the National Commission for the Promotion of Equality's (NCPE) Commissioner as per NCPE's remit.

Eligibility

Victims of alleged discrimination falling under NCPE's remit.

How to apply

Fill in the online form and submit.

Timeline

Step	Duration
Submission of Application	1 day
Vetting of Application	1 day
Assessment of Application	1 day
Approval of Application	10 months
Delivery of Service	

[apply >](#)



The NCPE's process following the receipt of a complaint

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Opinion





Ex-officio investigations

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Complaints lodged in 2022

	Women	Men	Ex Officio Investigations	Total
Gender	3	0	0	3
Sexual Harassment	1	1	0	2
Race/Ethnic Origin	0	3	0	3
Gender Identity/ Gender Expression/ Sex Characteristics	0	0	0	0
Age	0	1	0	1
Sexual Orientation	0	1	0	1
Religion or belief	0	0	0	0
Alleged discrimination based on other grounds not within NCPE's remit	0	3	0	3
Freedom of Movement	0	0	0	0
			Total Complaints	12*

*1 complaint covered more than one ground



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Case Summary: discrimination on the basis of sex





Case Summary: discrimination on the basis of sex (2)

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The NCPE

- **Provides** support
- **Investigates** cases of discrimination
- **Ensures** confidentiality





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Contact the NCPE for more info



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