



National Commission for the
Promotion of Equality

Il-Kummissjoni Nazzjonali għall-
Promozzjoni tal-Ugwaljanza



NCPE Annual Conference 2023

14th June

NCPE Promotion of equality 2022

Ms Renee Laiviera
NCPE Commissioner



National Commission for the
Promotion of Equality

Il-Kummissjoni Nazzjonali għall-
Promozzjoni tal-Ugwaljanza



The NCPE's remit





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The Commissioner and Commission Members in 2022

The Commissioner: Renee Laiviera

The Commission Members:

Jacob Callus

Joanne Cassar

Dr Paula Cauchi

Isaak Koroma

Samantha Pace Gasan

Dr Rachael Scicluna

Wilbert Tabone

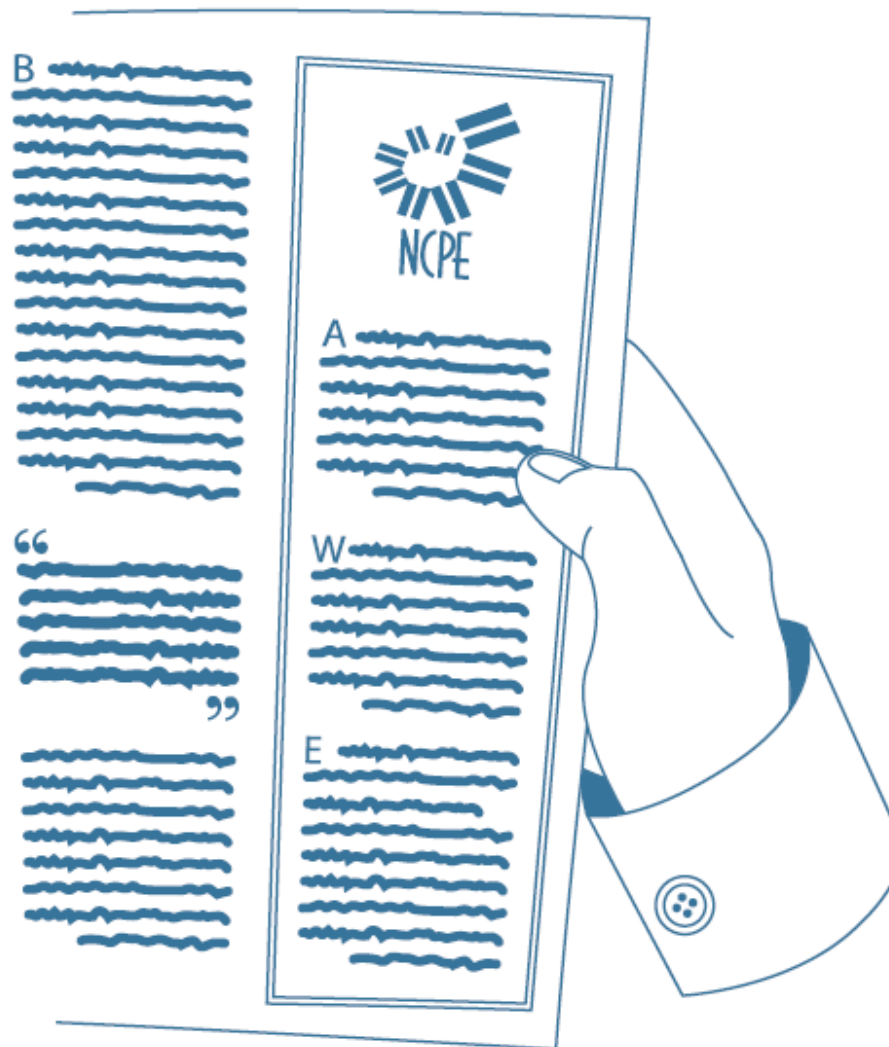


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The NCPE's work in 2022

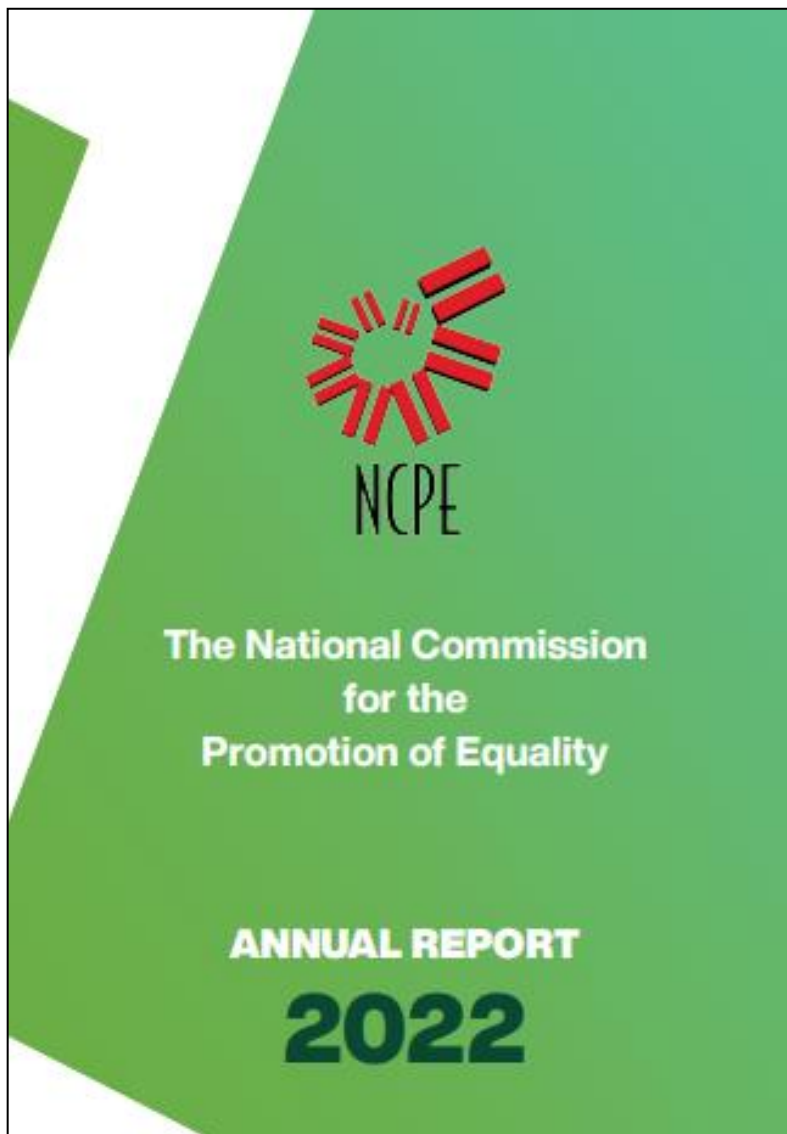




NCPE Annual Report 2022

National Commission for the
Promotion of Equality

Il-Kummissjoni Nazzjonali għall-
Promozzjoni tal-Ugwaljanza



November 2022

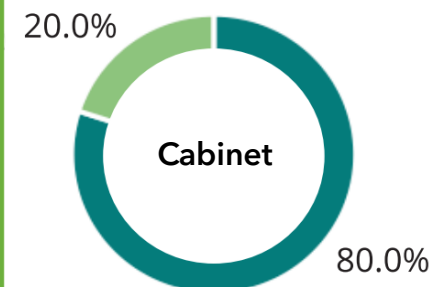
■ Males ■ Females



University Undergraduates

2022

■ Male ■ Female





Investigations



12 investigations were initiated in 2022



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Policy review and recommendations



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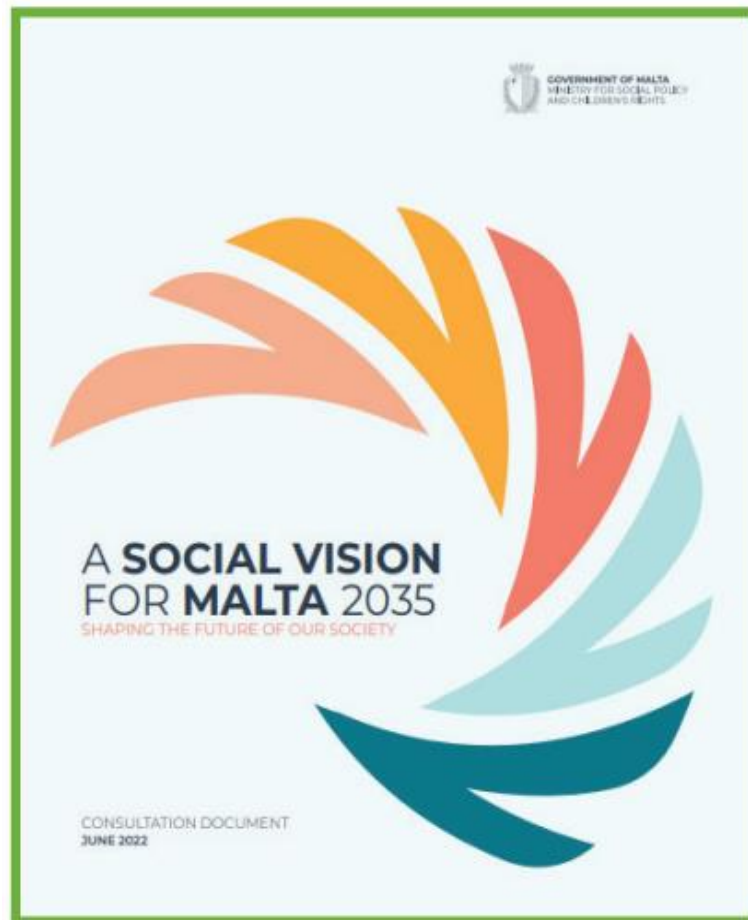


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Policy review and recommendations



A Social Vision for Malta 2035
Public Consultation Document



2023 Pre-Budget Document



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EU and International Affairs



NCPE Commissioner's Participation in a Conference on the Europe of Tomorrow



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Policy debates and developments



European Council
Council of the European Union



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Memorandum of Understanding



Signing the Memorandum of Understanding with the Faculty of Social Wellbeing



Media and communications strategy

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TV interviews with NCPE Commissioner Ms Renee Laiviera

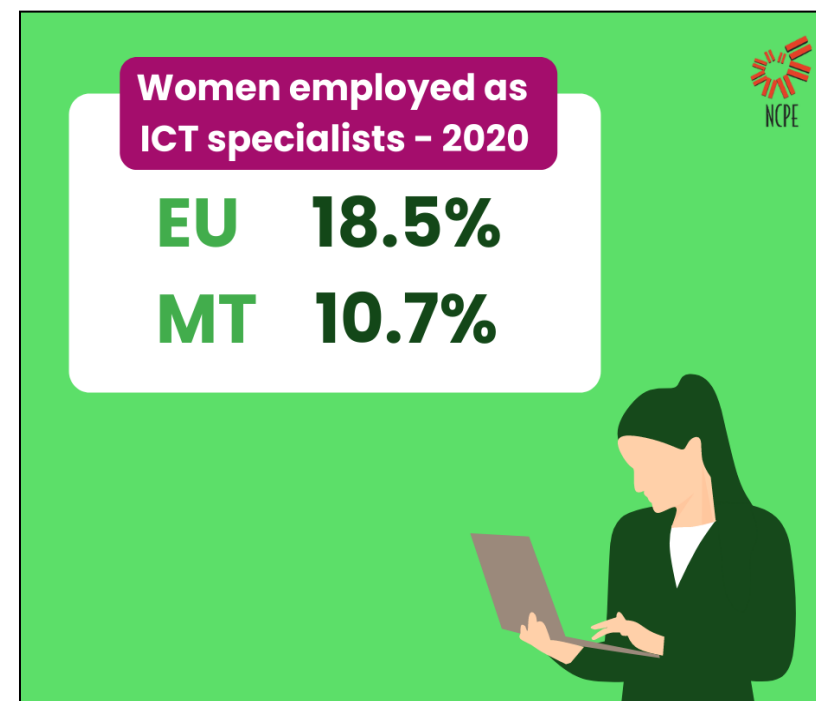


NCPE's social media platforms



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NCPE social media posts



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Posters on sexual harassment

**TAKE ACTION TO END
SEXUAL
HARASSMENT
IN THE WORKPLACE**

Contact the NCPE for more info
Email: equality@gov.mt
Tel: 2276 8200
Website: www.ncpe.gov.mt

**SAY NO TO
SEXUAL HARASSMENT
AT THE WORKPLACE**

**EVERYONE
CAN BE A VICTIM**

CONTACT THE NCPE FOR MORE INFO

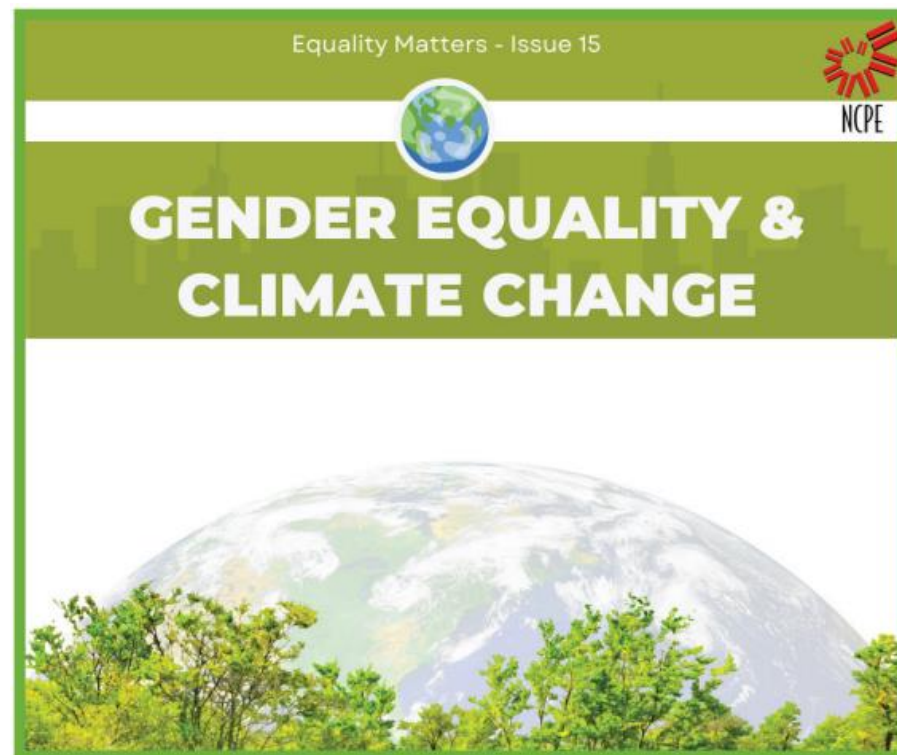
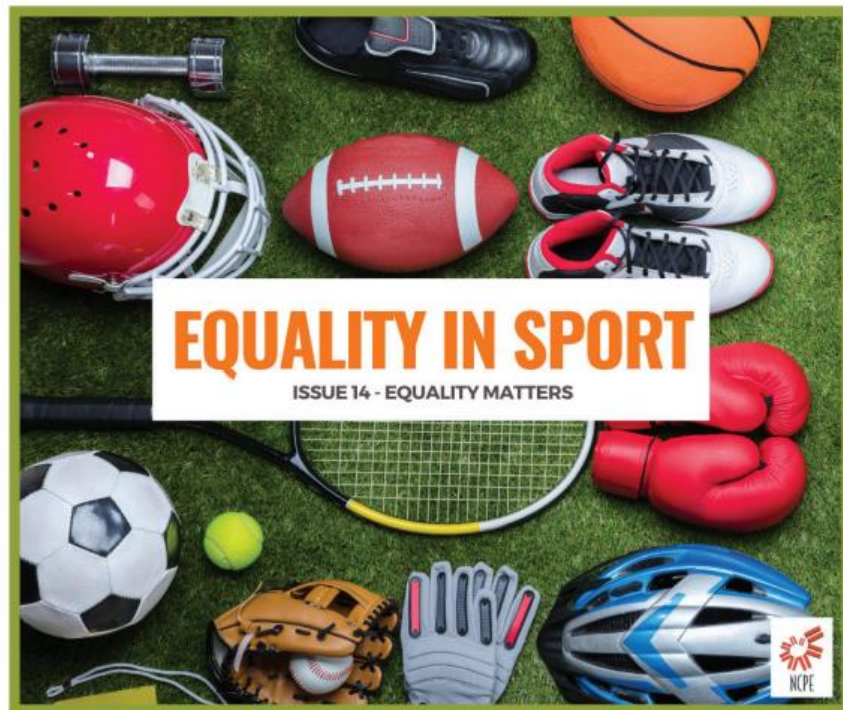
Tel: 2276 8200
Email: equality@gov.mt
Website: www.ncpe.gov.mt



Newsletter: 'Equality Matters'

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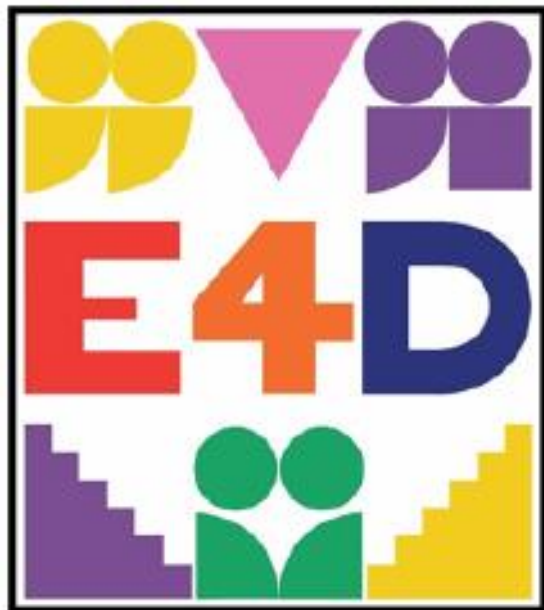


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Empowerment for Diversity (E4D)



E4D project logo



E4D research report



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Empowerment for Diversity (E4D)



NCPE participation in the Pride March



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Training



NCPE Training Session



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Training

No. of training sessions	133
Hours of training	179
No. of participants	2,870





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Discrimination in advertising

Year	Total amount of discriminatory adverts
2022	13
2021	10
2020	3
2019	20
2018	41





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The NCPE Equality Mark



NCPE



The NCPE Equality Mark

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The Equality Mark Awarding Ceremony 2022



**National Commission for the
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**NCPE Commissioner Ms Renee Laiviera
preparing for the NCPE's Forum: Għaliex femiċidju?**

Conferences



**Panel Discussion during the
NCPE Conference on International Women's Day**





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Requests for Information (RFIs)

Year	2022		
	Women	Men	Total
Gender	16	3	19
Sexual Harassment	2	0	2
Race/Ethnic Origin	3	2	5
Gender Identity, Gender Expression & Sex Characteristics	1	0	1
Age	1	3	4
Sexual Orientation	1	0	1
Religion/Belief	1	0	1
Others / Not within NCPE's remit	5	3	8
Freedom of Movement	0	0	0
Total RFI received	30	9	*39

* 2 RFIs covered more than one ground.

**39 RFIs
were received in 2022**



National Commission for the
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Directory of Professional Women



National Commission for the Promotion of Equality,
Gattard House, National Road, Blata I-Bajda, Malta
HMR9010

equality@gov.mt
+356 2276 8200

NCPE'S

Directory
of
Professional
Women



Visit www.ncpe.gov.mt
for more details.



 Operational Programme II – Cohesion Policy 2007–2013
Empowering People for More Jobs and a Better Quality of Life
Project part-financed by the European Union
European Social Fund
Co-financing rate: 85% EU Funds; 15% National Funds

Investing in Your Future

**By end of year 2022, there
were 274 professional women
registered on the Directory**

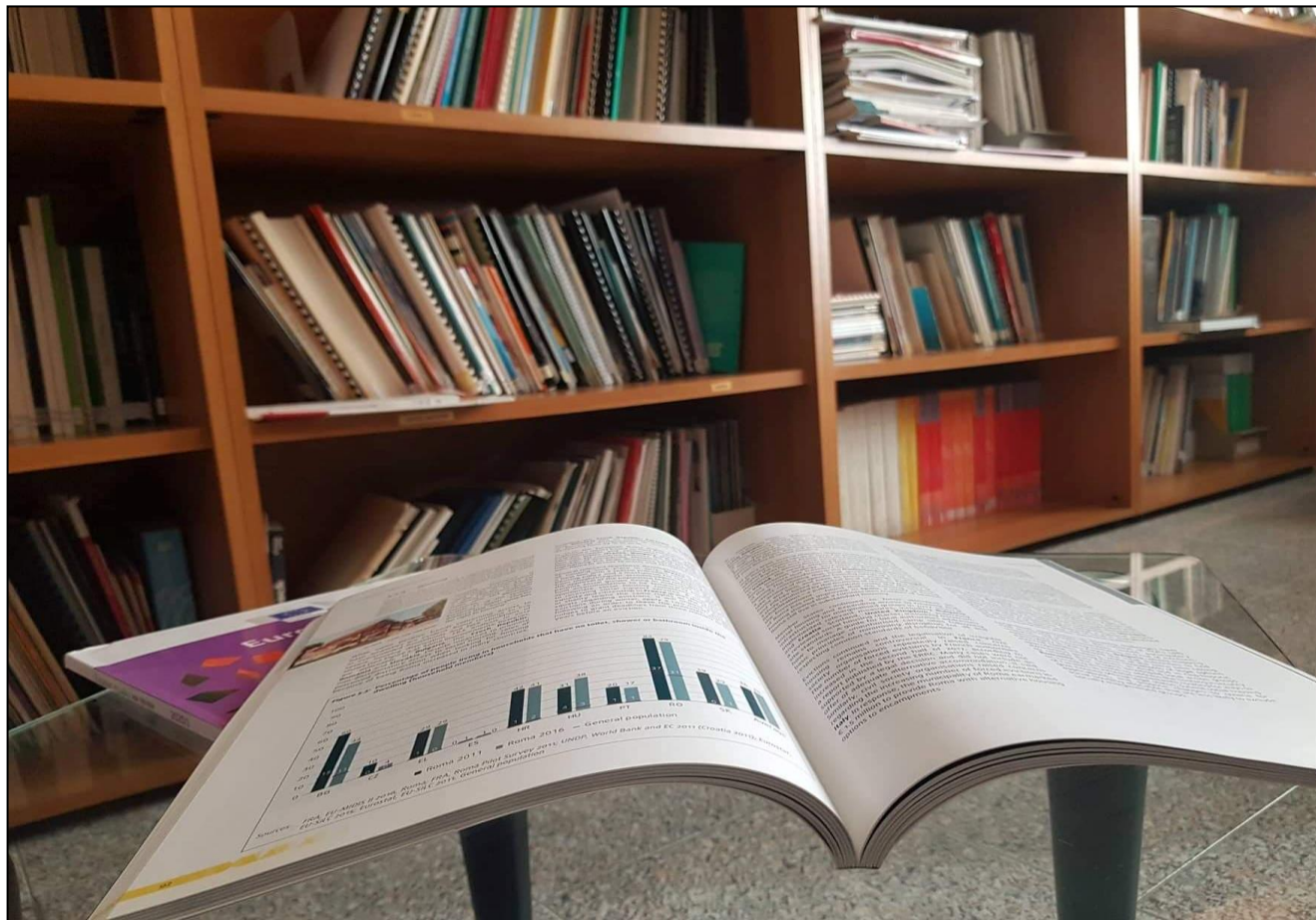


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Library and Documentation Centre



The NCPE Library



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Contact the NCPE for more info



equality@gov.mt



www.ncpe.gov.mt



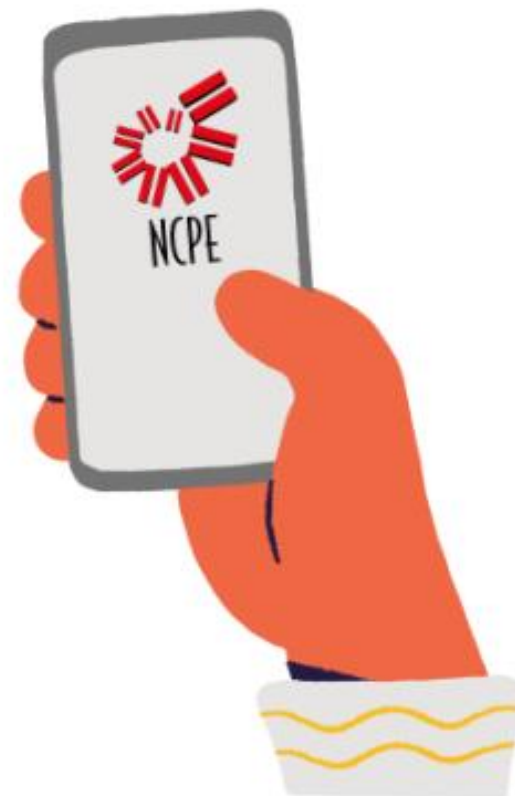
2276 8200



Gattard House, National Road,
Blata l-Bajda HMR 9010



NCPE.Malta





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**Thank you for your collaboration to
support the work of the NCPE**

