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GREECE

Municipal Development Enterprise for Growth of Egaleo (DEADA)

BACKGROUND

M.D.E.M.E. implements programmes in order to fund the operation and provision of social services to citizens.

CURRENT

It runs recreation centres, cultural centres, theatres, conservatories, day-care centres, and other centres for education, sports, camping and healthcare, to make women's every-day life easier. It also runs an Information Centre on investments, providing women with all the information required for business.



Research Centre for Gender Equality

BACKGROUND

This centre, founded in 1994, functions centrally in Athens and regionally in ten other cities. It is supervised and funded by the General Secretariat for Equality.

CURRENT

Activities of the Research Centre for Gender Equality enable the advancement of women in all areas of social, political and economic life. The Centre carries out research studies and implements national and European action projects on Gender Equality issues. It shares its knowledge and sensitizes, educates and trains agencies, groups, and organisations.



PORTUGAL

Montijo - A Municipality with Opportunities

BACKGROUND

Created the Espaço Informação Mulheres (Women's Information Space), to inform and support women in the municipality and to promote equal opportunities between women and men.

CURRENT

It promoted empowerment of women through training on equal opportunities and introduced positive measures in operational strategies. There was also training on domestic violence, promotion of equal opportunities at the work place, work and family life balance, and equality in access to support and cultural activities.



Gender Mainstreaming in Tavira

BACKGROUND

Tavira experienced a difference in unemployment rates between men and women, with a larger amount of women in high-intensity labour sectors with lower than average salaries.

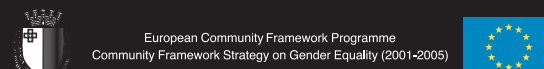
CURRENT

Information and sensitisation sessions were organised and information documents were distributed. Efforts were made to sensitise trainers and students, and encouraged women to enter new professions or to enter professions where they are under-represented (horizontal segregation) as well as in leading posts (vertical segregation), and finally providing incentives for the initiatives of women entrepreneurs.

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TAKING GENDER EQUALITY TO LOCAL COMMUNITIES



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Good Practices for Gender Equality



2007




MALTA

San Lawrenz Local Council

BACKGROUND

This small locality in Gozo organised few leisure, sport and educational activities which catered for both genders. Outings and the folk group were mainly female dominated. Overall, there was little support for working women.

CURRENT

The Local Council has since worked to achieve:

- a gender balanced Local Council and subcommittees
- balanced gender participation in courses, sports and other activities
- child-care services
- lobbying with a local hotel to promote employment for women and men from the locality.

Żejtun Local Council

BACKGROUND

In this locality in the South-east of Malta, sub-committees, courses and cultural outings were dominated by female participants.

CURRENT

The Local Council has since achieved:

- a gender balanced Local Council
- gender balanced sub-committees
- outings targeting families rather than just women
- gender balanced attendance for courses
- working on setting up a child-care centre.



ITALY

Agenda dei Territori per la Conciliazione

BACKGROUND

Polo Scientifico Tecnologico Lombardo S.p.A. (PSTL), Varese promoted solutions to women's and men's difficulty in the reconciliation of work and family duties.

CURRENT

The project helped set up the organisation of services which deal with every person's need to reconcile work and family life irrespective of gender. A gender balanced culture was promoted within firms, and support was given in the realms of child and elderly care services. A new profile for Service Managers responsible also for the reconciliation of family and work life was created in the care service sector.



Women in sustainable tourism

BACKGROUND

The Agenzia nazionale per l'attrazione d'investimenti e lo sviluppo d'impresa SpA, Southern Italy dealt with the gender gap in employment. In actual fact, figures show that the unemployment disparity in Sicily is 30% more for women.

CURRENT

The project promoted female entrepreneurship and encouraged sustainable tourism. Twelve women from Abruzzo and twenty from Sicily completed the programme. Some even elaborated their own business plan and have activated these initiatives.



CROATIA

Equal Opportunities Policy at Local Level

BACKGROUND

Croatia has a lower participation of women in local representation and executive bodies (e.g. approx. 13% of women councillors) in relation to their share in Croatian Parliament (22%).

CURRENT

In 2004 and 2005 the Office for Gender Equality and an NGO CESI cooperated in the implementation of the project entitled "Equal Opportunities Policy", i.e. the education of local officials working on promotion of Gender Equality in all Croatian counties. The results achieved were the establishment of new county committees for Gender Equality which today have an important role in the promotion of Gender Equality at local level.



Financial Support for Women in Business

BACKGROUND

Due to the need to strengthen and promote women's entrepreneurship, the Government and the local communities are implementing different projects aimed at the promotion of female entrepreneurship.

CURRENT

In the last few years, the Ministry of Economy, Labour and Entrepreneurship together with Croatian counties and commercial banks has been implementing programmes to strengthen and promote women's entrepreneurship. Every year the Ministry of Economy, Labour and Entrepreneurship invites public tenders to grant financial support for the development of women's entrepreneurship.

The projects are implemented mainly through credit subventions to female entrepreneurs and partly through non-refundable grants. The projects are aimed at supporting production and employment growth in the counties of the Republic of Croatia.

