

## How can I keep myself updated on equality and discrimination?

The NCPE:


- Participates in local radio and television programmes
- Publishes newspaper articles, press statements, and newsletters
- Organises as well as attends conferences
- Is active on the NCPE's social media platforms – Facebook, Instagram, and Twitter





If you would like to be included in the **NCPE's mailing list** to receive invitations to the NCPE's events and other relevant information, send an email to [equality@gov.mt](mailto:equality@gov.mt)



### How can the NCPE be contacted?

 Gattard House, National Road, Blata I-Bajda HMR 9010

 2276 8200

 [equality@gov.mt](mailto:equality@gov.mt)

 [ncpe.gov.mt](http://ncpe.gov.mt)



**NCPE.Malta**

## ***National Commission for the Promotion of Equality***



## What is the work of the NCPE?

The NCPE works towards addressing the diverse needs of individuals in Maltese society by promoting equal rights for all to eliminate discrimination on different grounds within its remit.



## What grounds does the NCPE cover?

- sex/gender and family responsibilities
- sexual orientation
- age
- religion or belief
- racial or ethnic origin
- gender identity, gender expression or sex characteristics

in employment, banks and financial institutions, and education

- racial or ethnic origin
- gender

in the access to goods and services

- freedom of movement for workers in the EU

## What can I do if I am discriminated?

- Submit a complaint to the NCPE (if required, the NCPE can help you to fill in a Complaints Form)
- Complaint cases are confidential
- Visit the NCPE's website to download the Complaints Form on <https://ncpe.gov.mt/complaints/>
- For further information on the complaints procedure, please contact the NCPE.



## Where can I learn more about equality and discrimination?

- The NCPE gives training upon request on a range of subjects connected to equality, diversity, and non-discrimination.
- The NCPE answers specific requests for information related to equality.
- The NCPE publishes research findings on topics that are relevant.

## What is the NCPE Equality Mark?

- The **NCPE Equality Mark** is a certification awarded to companies/organisations that make gender equality one of their values and whose management is based on the recognition and promotion of the potential of all employees irrespective of their gender and caring responsibilities.
- The Equality Mark certification can be renewed after a period of 2 years.
- **Eligibility:** Private and public entities.



## What is the Directory for Professional Women?

- The **Directory for Professional Women** gives visibility and more opportunities to professional and competent women for appointment on boards and committees, and/or to assume decision-making positions in the labour market.
- **Eligibility** - women with 5 years experience in a decision-making/management position; and/or 10 years specialised expertise in a particular field.